



## Tamika D. Holmes, MBA, MHRM

Tamika D. Holmes is a native of Birmingham, AL. She has a specialization in career education and career development. It is through her compassion, experience, integrity, and hard work she follows the passionate field of Career Education, Career Development, and Human Resources. All three aspects for Tamika are a labor of love. She has a specialization in career education. It is through the disciplines of Career Education, Career Development, and Human Resource Management she provides the necessary services to clients. With over 20 years in customer service experience, 6 years of management and human resource management experience, and 6 years of project management experience Tamika has a creative and zealous desire to help clients and consultants with their career and educational needs.

She is a frequent volunteer in her community, local church, and several non-profit organizations where she dedicates time to educate individuals, children, and help organizations raise the necessary funds to run their non-profit organizations, and provide education courses to clients in need. Tamika provides a caring and passionate expertise providing an in-depth knowledge for educating the community. Tamika is a member of Society for Human Resource Management (SHRM) and Birmingham Society for Human Resource Management (BSHRM). She served as the Vice President of Community Relations and Workforce Development Fall 2011 through Spring 2014 on the BSHRM Board of Directors. She is passionate about giving back to others, and is a known humanitarian.

Tamika has obtained a Bachelor of Science in Business Administration, a double Master in Business Administration one with a concentration in Human Resource Management, and Graduate Certification in Human Resource Management. She aspires to seek further education in the future by obtaining a Doctorate in Education and Psychology with an emphasis in Adult Learning.

Tamika has an expertise in career education, career advising, curriculum content design, marketing, and business development. She is dedicated to assisting you with your needs. Tamika has written a 2012 resume writing guide to help individuals with career development. The services she provides to Human Resource Consultants are curriculum development for training and development, independent recruiting contracting services, and recruiting referrals. These services are catered to the consultant needs.

In October 2011 Tamika started <sup>TM</sup>T.D.H. Operations. <sup>TM</sup>T.D.H. Operations is a career education and career development firm. The purpose behind the services provided is to assist first-time career professionals and career transitioning professionals. Her website is [www.tdhoperations.com](http://www.tdhoperations.com). In 2013 there were an influx of business owners who called upon Tamika for business advice, marketing, administrative, and project management services. She started <sup>TM</sup>Holmes Marketing Firm, LLC to better help small to mid-size businesses with their marketing needs. She now starts her own mentoring program <sup>TM</sup>Precious Pearls of Promise as a means to provide life skills to young ladies 14 to 25 years of age. Her goal is to **Inspire, Motivate, and Cultivate** young ladies to the next level.

Tamika is married to Duane Holmes, Sr. and they have two boys Duane Craig Holmes II. (age 18) & Duane Jeremy Holmes III. (age 14) She enjoys spending time with her family, church activities, humanitarian work, community development, and researching economic views.

**Personal Philosophy:** *"Time is our most valuable asset. People tend to waste it, kill it, and become victims of procrastination. Once you lose it, you cannot get it back. Don't be a time waster, but treat it as your most valuable asset."*

**Personal Bible Scripture:** *Philippians 4:13 "I can do all things through Christ who strengthens me."*